

#### ALASKA COLLEGE & CAREER ADVISING CONSORTIUM (ACAC)

# **NEAR-PEER COLLEGE & CAREER ADVISING**

# **Consortium Participating Member Sites Receive**

**Intensive summer training** annually, for the mentors(s) they employ (travel, housing, and training cost covered; subject to annual maximums set by ACPE).

**Professional development** for their mentors through year-round, distance-delivered training and participation in a network of fellow mentors.

A **toolkit** of proven successful ACAC activities and resources that can be adapted to fit their community and school environment.

Optional **resources**, such as sample job descriptions, memorandums of agreement (MOAs), etc., for use in developing, fundraising for, and administering their mentor programs.

# **Recommended Delivery Models**

Large schools: 1-2 mentor(s) per school

Medium Schools: 1 mentor per school, or 1 mentor serving

2 schools (where feasible)

Rural districts with hub: 1 mentor in hub school providing

distance-delivered services to village schools

**Rural districts with many small schools:** 1-2 mentor(s) located anywhere in the district providing distance-delivered services to village schools

**Service Learning Approach**: 2-3-year term limit for mentors, where feasible, has been proven to be successful

#### **GOAL**

Increase the number of Alaska's high school students accessing and benefiting from various forms of postsecondary education – career & technical schools, apprenticeships, colleges, universities – through relevant mentorships with recent college graduates working alongside school counselors.

### **PRINCIPLES**

Connecting with students on a unique level and providing personalized guidance through near-peer mentorships

Determining the best fit for each student by promoting all forms of postsecondary education

Maximizing reach in Alaska's distinctive environment through a variety of delivery models

acpe.alaska.gov/acac

### **Making it Happen**

Mentors must meet the following specifications:

- Must be a Near-Peer\* graduated from college within the last 2 years (Associate's, Bachelor's, or Master's) at the time of hire
- Provide college & career planning focused services for the entire student body
- Cannot recruit exclusively for any specific college, institution, or career training

Mentors may be employed by participating organizations/entities, such as:

- Local/regional Native Corporations
- Local non-profits
- School districts, etc.

A memorandum of agreement (MOA) defines the service area and specifies the partnership provisions pertaining to mentors' placement:\*\*

- Employer of the mentor, position title, and cost
- Funding partners
- District(s) receiving services from the mentor
- Base location and office space for the mentor
- Format and budget for distance-delivered services and/or travel-based services
- ACPE's role as Consortium facilitator and training provider

\*Training and resources may also be available to districts' employees, e.g., counselors, advisors, or other staff members, who cannot meet the near-peer requirement

\*\*Sample MOAs available on request

## **Funding**

Each site is required to identify funding to cover the cost of hiring a mentor. Funding can be derived from multiple sources. Funding for such initiatives has come from:

- Local/regional Native Corporations
- School districts
- Local/national grants
- AmeriCorps programs

Please note: Consortium participating members must apply for and manage any grant funds. ACPE can provide examples of materials previously used.



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